

OCCHA BOARD OF DIRECTORS CODE OF CONDUCT

The Board of Directors of the Ontario Council on Community Health Accreditation commits itself and its members to ethical and businesslike conduct. This includes proper use of authority and regular attendance at Board meetings. While By-law #1 contains a number of sections related to criteria, proceedings of the Board of Directors and attendance issues, the current by-law does not address a specific code of conduct.

- 1) Members of the OCCHA Board of Directors must provide loyalty to the general public without conflict of interest. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other Boards or staff. It also supersedes the personal interest of any Board member acting as a consumer of the organization's services.
- 2) Board members may not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies. Members' interaction with the Executive Director or staff must recognize the lack of authority vested in individuals except where explicitly authorized. Members' interaction with the public, press or other entities must recognize the same limitation and the inability of any Board member to speak for the Board. Members will give no consequence or voice to individual judgements of the Exec. Director or staff performance except in a Board forum.
- 3) Members will ensure that, in meetings, discussion covers points in favour, points against and consequences of the decision. Once a decision is made by a motion carried or defeated, the decision becomes a Board decision and thenceforth, all members must act in support of the decision, regardless of earlier opinions.
- 4) On the first occasion that the Board finds that a member has intentionally violated the code of conduct, then:
 - a. On the first occasion, the Board shall issue a warning to the member, and
 - b. On the second occasion, the person's membership on the Board is terminated.